

Memorandum of Understanding Agreement
Between Livermore Valley Joint Unified School District and
Livermore Education Association

Regarding: Use of Personal Cellular Devices for Emergency Communication

There is understanding of the desire of LVJUSD and LEA to create safe school environments for students and staff. When there is a power outage or when the internet is not functioning the telephone and other communication systems at school sites do not work. At the start of the 2024-2025 school year the District provided the InformaCast communication application for LEA members to join on their personal cellular phones as a method of emergency communication during any situations when the site communication system does not work.

The parameters for the use of this application to be used by bargaining unit members on their personal cellular phones are as follows:

1. Use of the application is not required by any member. If a member does not want to use the application an alternate form of communication will be provided by the site administrator or designee.
2. The District can see and monitor all communication through the application without need to access members personal cellular devices. Members of the bargaining unit will not face any disciplinary action for communication failures related to their use or non-use of the communication application.
3. Bargaining unit members are encouraged to use the application responsibly. If a phone is lost or stolen, members should promptly report the situation to the site administrator within 24 hours. In such cases, members will not be held accountable for any communications sent from the lost or stolen device. Disciplinary action for misuse of the application will only apply if the member was in control of the device.
4. Members without unlimited texting on their personal cellular devices shall not be required to opt in to text alerts when using InformaCast to avoid any charges as a result of using the InformaCast communication application.

This agreement is for the 2024-2025 school year August 12, 2024 - May 30, 2025. This shall be a pilot program. The parties may choose to extend the term of this agreement or to modify this agreement by mutual consent. If no action is taken by mutual agreement this agreement will expire May 30, 2025.

For the District:

Livermore Valley Joint Unified School District

Date: 9/30/24





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MRP

For the Union:

Livermore Education Association

Date: 9/30/2024






