Side Letter Tentative Agreement between SEIU Local 1021 ("SEIU 1021") and the Livermore Valley Joint Unified School District ("LVJUSD") pertaining to Article 14. 2 and Successor Contract for term 2020-2023

This Tentative agreement is a package proposal. SEIU 1021 reserves the right to add or modify any proposal in this package.

- 1. SEIU 1021 and the LVJUSD (hereinafter referred to as "the Parties") have reached a Tentative Agreement on Article 14.2, titled Pay and Allowances, for wage increases for fiscal years 2020-21 and 2021-22 as follows:
 - a. For fiscal year 2020-2021, SEIU 1021-represented classified employees will receive a one-time payment equivalent to four per cent (4%) of annual wages. The one-time payment shall be payable by July 1, 2021.
 - b. For fiscal year 2021-2022, SEIU 1021-represented classified employees salary schedule shall be adjusted with a three per cent (3%) hourly rate increase effective July 1, 2021.
- 2. The Parties agree to continue negotiations for a successor contract for the term 2020-2023, including any and all articles, sections, and appendixes of the Collective Bargaining Agreement (CBA) between the parties. The parties agree that the negotiations may include proposals that have incidental economic impact.

For the LVJUSD

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For the SEIU 1021

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