



# MINUTES OF THE BOARD MEETING OF THE BOARD OF EDUCATION

October 1, 2024

Closed Session 6:00 PM / Board Meeting 7:00 PM

Education Center · 685 E. Jack London Blvd. · Livermore, CA · 94551

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**Board Members Present:** President Emily Prusso, Clerk Kristie Wang, Members Craig Bueno, Steven Drouin, and Yanira Guzmán, were present.

**Administrative Staff Present:** Kelly Manke, Assistant Superintendent of Administrative Services; Kayla Wasley, Assistant Superintendent of Business Services, Michelle Pechette, Superintendent of Educational Services; Michelle Dawson, Coordinator of Community Engagement; Geoff Warner, Chief Technology Officer; Jason Krolikowski, Director of Secondary Education; Amy Robbins, Executive Director of Human Resources; and, Dr. Torie F. Gibson, Superintendent.

**Student Board Member Representative Present:** Addie Hart representing Livermore High School and Gabriel Benitez representing Granada High School.

## 1.0 6:00 P.M. - CALL TO ORDER

The meeting was called to order by President Prusso.

## 2.0 6:00 P.M. ADJOURN TO CLOSED SESSION

The meeting was adjourned to Closed Session by President Prusso.

The Board adjourned to Closed Session to discuss items 2.1 through 2.3. Staff in attendance included: Torie F. Gibson, Superintendent; Kelly Manke, Assistant Superintendent; Kayla Wasley, Assistant Superintendent; Michelle Pechette, Assistant Superintendent; Emily Prusso, Board President; Kristie Wang, Board Clerk; and Board Members Craig Bueno, Steven Drouin and Yanira Guzmán .

2.1 Public Employee Discipline/Dismissal/Release/Leave/Employment Pursuant to Government Code Section 54957

2.2 Conference with Labor Negotiator Pursuant to Government Code Section 54957.6 Employee Organizations: California School Employees Association (CSEA) - Kelly Manke; Livermore Education Association (LEA) – Kelly Manke; Service Employees International Union (SEIU) – Kelly Manke

2.3 Existing Litigation, Conference with Legal Counsel – Name of Case: OAH Case No. 2024071006

## 3.0 7:04 P.M. RECONVENE IN OPEN SESSION

3.1 The meeting was reconvened to Open Session by President Emily Prusso with Clerk Kristie Wang, and Members Craig Bueno, Steven Drouin and Yanira Guzmán in attendance.

### 3.2 The Pledge of Allegiance was led by Marylin Avenue STEAM Academy Students

### 3.3 Actions approved in Closed Session -

Board Member Craig Bueno reported that the Board of Education voted unanimously to approve the settlement in the matter of OAH Case No. 2024071006. In exchange for compensatory education services, reimbursement for educationally related services obtained by parents on behalf of students, assessments, and payment of attorney's fees, Student agrees to waive all claims against the District through the 2026 extended school year.

3.4 Meeting Procedures - President Prusso reviewed all meeting procedures, including instructions for 8.0 Communication from the Public.

## **4.0 CHANGES TO THE AGENDA**

### 4.1 The Superintendent will announce any changes to the agenda

No changes to the Agenda.

## **5.0 RECOGNITIONS**

### 5.1 Recognition of the Marylin Avenue STEAM Academy Students

Mr. Joe Meunier, Principal, recognized his 3rd Grade students: Arias Reyes, Christina DiVito, Santiago Luna Garcia, Adreanna Barbosa, Jaylah Casillas and Mohammad Noori, in Mrs. Martinez and Mr. Kishi's class from Marylin Avenue STEAM Academy (MASA). They shared a project-based learning opportunity within local government and the democratic process. Students have been learning about government systems and the voting process, which culminated with an election at MASA.

The student-lead project began with guest speaker, Trustee Kristie Wang, sharing information about the local processes for elections and how families can get involved. This was followed by a walking field trip to Livermore's Civic Center. Students had the opportunity to meet Mayor Marchand, the Livermore Pleasanton Fire Department and Livermore Police Department. While at the Civic Center, students toured the Streets/Construction Department, City library, and had time to learn from the Engineering/Community Development Department.

While studying the voting process, students constructed voting booths, created ballots, and a script for Roadrunners to engage in the voting process to name their mascot. Students focused on every vote counting and meaning something important for individuals. After collecting all the ballots, Marylin's project-based learning teams organized the collected data and sorted it in a spreadsheet to then share out to their learning community. MASA students shared the outcome of their results. They look forward to celebrating the results with the Community and participating in a celebration once they hit their target goal in the 2nd annual Roadrunner Run next month!

## 6.0 STUDENT BOARD MEMBERS REPORT

### 6.1 Student Board Member Representatives will report on their school activities

Gabriel Benitez - Granada High School (GHS) reported that he was excited to bring more great news from Granada High School. They just wrapped up an incredible Homecoming week, filled with school spirit and fun. Superintendent Gibson was even able to attend the Junior Homecoming Skit, which was a huge hit. After skits, they had a very successful Homecoming Rally that got everyone hyped up. Their football team came out on top in the Homecoming game, beating Berkeley High School. Then, the week ended with their Homecoming dance, which had over 1,200 students in attendance, making it one of the largest dances they have ever had.

Their cross-country team continues to excel, bringing pride to Matador Nation with their consistent strong performances.

On the academic front, Granada has 10 National Merit Semifinalists this year, and lastly, their Seniors are deep into college application season, working hard as the first deadlines are fast approaching.

He closed by sharing that, "It's an exciting time to be at Granada, and the Matador spirit is stronger than ever! Stay classy!"

Addie Hart - Livermore High School (LHS) reported that the Family Resource Center will be opening on October 2, 2024, providing a welcoming environment where families can access vital resources, gain essential information, and build connections with the school community.

Project Lead the Way (PLTW) teacher, Dorothy Morillos, has been selected for the prestigious PLTW Outstanding Teacher Award, standing out among applicants across the country. Addie noted that it is an honor to work alongside and support the Engineering program and all PLTW programs at Livermore High School.

In sports news, football is off to a great start with a 3-2 start in the young season. Mateo Lortie and Diego Valverde have energized the offense and they are looking tough. Flag football has been on a hot streak with back to back league wins, with great plays from Addison Rippy and Elizabeth Ezell. Their girls' volleyball team is really bonding with new head coach Brittany Le May. With the new aquatic facility, their waterpolo team has been able to showcase their talents in front of the student body like never before. Girls' golf is also off to a great start with wins over San Ramon and Granada.

Kerigan Coates, Angelina Bhatia, and Justin Blanton have been honored by the Rotary Club of Livermore as Livermore High School's Rotary Students of the Month. This recognition highlights their exceptional leadership, dedication to community service, and commitment to academic excellence.

They had a whole school assembly on the Power of Yet, by Dr. Blake Brandes. This was a motivational assembly to help students recognize their potential and encourage them to use a growth mindset to be resilient and reframe their perspective.

They have planned a full Unity Week from October 14-18, with events and activities promoting a culture of kindness and inclusion. They encourage everyone to wear orange on Unity Day, October 16, as a demonstration of solidarity against bullying. As part of Unity Week, they are excited for their Wellness Center to partner with Leadership class, led by Kerigan Coates, to bring engaging activities to campus during lunch, such as tables with anti-bullying resources, promoting a positive school climate/inclusivity, and a chalk campaign writing positive messages around school. Some of their student Culture Keepers are meeting with counselors in elementary schools to support their sites' Unity weeks. These events will focus on promoting kindness, acceptance, and unity.

## **7.0 EMPLOYEE ASSOCIATION REPORTS**

### 7.1 Employee Associations will report on activities

Ms. Aimee Thompson, President of the Livermore Education Association, representing teachers, nurses, counselors, psychologists, speech pathologists and teachers on special assignment commented.

During the School Board Candidate Forum there was a question that mentally created separation between teachers and the teachers union. She felt she needed to clarify that the teacher's union is not a separate outside entity, it is the teachers. The Union is a democratic organization with elected leadership. She shared that she is not the teachers union, and Tara is not the teachers union. All of the teachers, nurses, psychologists, speech pathologists and TOSAs working in LVJUSD are the teachers union. They are their humble elected leaders who speak to represent the voices of all of their members.

Elementary teachers have wrapped up goal setting conferences and are happy to return to the regular teaching schedule. Middle school teachers have finalized trimester progress reports which have been emailed to parents. High school teachers are preparing to serve or provide input for the high school schedule committee.

The teacher representatives have been chosen for the High School Schedule Committee and the first meeting is set for next Wednesday, October 9th. She thanked Dr. Gibson for allowing them to have representatives for every department at both high schools. This will make a large group but will hopefully produce well thought-out results.

The letter from Alameda County Office of Education (ACOE) attached as correspondence to the agenda references the third interim projections with \$206 million of income, and \$217 million of expenditures. The unaudited actuals show \$207 million of income with \$207 million of expenditures. She shared that it will be interesting to see how the budget for this year actually plays out when all of the information is known, including how the unaudited actuals impact the bottom line and if the cuts included in our budget were actually implemented.

They had their second negotiation session of the year yesterday. Progress is being made in that they reached a tentative agreement for one article and an MOU that is pending board approval. They have a few more language issues to nail down, and then of course the topic of compensation. She also shared that the District has asked to wait to discuss compensation until the first interim report of the budget in December. In the meantime, they have seen positions added at the District level, contracts approved

with large compensation packages, and a reclassification of a position. There was a transfer of \$1.2 million of unrestricted general fund money to fund 13 a few years ago. They have agreed to wait for an offer until there is a better understanding of the District's fiscal position. They are looking forward to an offer that moves us from below average to above average for teacher compensation.

Ms. Thompson shared that for many years they have used interest based bargaining rather than traditional bargaining. It is a collaborative approach in which teams work together to find the best outcomes for students. There has been so much turn over on both bargaining teams that no members of either team have been formally trained in interest based bargaining. She thanked Dr. Gibson for working with them to get a joint interest based bargaining training set up for teams in January.

She closed by stating, "There is an election coming up in November. Be informed of the choices on the ballot and vote."

## **8.0 COMMUNICATION FROM THE PUBLIC**

### A) Audience Communication

1. Varina Michaelis, Parent, had concerns regarding the Special Needs Transition Program.

### B) Correspondence

Board Clerk Kristie Wang announced that there were four Board Correspondences:

1. Alameda County Office of Education (ACOE) Letter regarding the 2023-24 Annual Report regarding fiscal solvency of our District.
2. ACOE Letter regarding the 2024-25 Local Control and Accountability Plan (LCAP) and Adopted Budget Review.
3. Karen Jonas, Parent, wished to formally protest the semester schedule.
4. Alan Heckman, Community Member, asked the Board to restore a Board Candidate to the position of Junction's PCIC rep, and to rescind their endorsement of a Board Candidate.

Public Comment:

1. DeDe Arenas, Grandmother, commented about a Board Candidate who came to a parent meeting, and what was discussed during the meeting.

## **9.0 DISCUSSION / ACTION ITEMS**

### 9.1 Math Placement Act Report - DISCUSSION ONLY (Mr. Jason Krolikowski)

Mr. Jason Krolikowski, Director of Secondary Education, presented the Math Placement Act Report, for discussion only.

Public Comments:

1. Jean Paulsen, Community Member, commented in regards to the Math/Python course.

9.2 Approval of New Course Descriptions - Multi-Craft Core Curriculum (MC3) A, B, C (Mr. Jason Krolikowski)

Mr. Jason Krolikowski, Director of Secondary Education, presented the New Course Descriptions - Multi-Craft Core Curriculum (MC3) A, B, C, for approval.

Public Comments: None

**ORIGINAL - Motion**

Member **Craig Bueno** Moved, and Member **Steven Drouin** Seconded to approve the **ORIGINAL** motion to 'Approve New Course Descriptions - Multi-Craft Core Curriculum (MC3) A, B and C.' Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

|               |     |
|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

9.3 Approval of Resolution No. 010-24/25, Intent to Initiate a Transition from At-Large to By-Trustee Area Board Elections Commencing with the 2026 Board Election (Dr. Torie Gibson)

Dr. Torie Gibson, Superintendent, presented the Approval of Resolution No. 010-24/25, Intent to Initiate a Transition from At-Large to By-Trustee Area Board Elections Commencing with the 2026 Board Election, for approval.

Public Comments: None

**ORIGINAL - Motion**

Member **Steven Drouin** Moved, and Member **Kristie Wang** Seconded to approve the **ORIGINAL** motion to 'Approval of Resolution No. 010-24/25, Intent to Initiate a Transition from At-Large to By-Trustee Area Board Elections Commencing with the 2026 Board Election.' Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

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|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

9.4 Approval of Reclassification of Child Nutrition Director and Revised Job Description (Ms. Amy Robbins)

Ms. Amy Robbins, Executive Director of Human Resources, presented the Reclassification of Child Nutrition Director and Revised Job Description, for approval.

Public Comments: None

**ORIGINAL - Motion**

Member **Steven Drouin** Moved, and Member **Kristie Wang** Seconded to approve the **ORIGINAL** motion to ‘Approval of Reclassification of Child Nutrition Director and Revised Job Description.’ Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

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|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

9.5 Board Policy Updates: BP 0410, BP 1312.3, BP 4030, BP 4033, BP 4119.11, BP 4219.11, BP 4319.11, BP 5145.7, and BP 5146 - First Reading (Ms. Tracie Christmas)

Ms. Tracie Christmas, Director of Student Services, presented the Board Policy Updates for BP 0410, BP 1312.3, BP 4030, BP 4033, BP 4119.11, BP 4219.11, BP 4319.11, BP 5145.7, and BP 5146 - First Reading, for approval.

Public Comments: None

**AMENDED - Motion**

Member **Steven Drouin** Moved, and Member **Yanira Guzmán** Seconded to approve the **AMENDED** motion to ‘Approve the Mandated Board Policies 0410, BP 1312.3, BP 4030, BP 4033, BP 4119.11, BP 4219.11, BP 4319.11, BP 5145.7, and BP 5146 for the First and Final Reading.’ Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

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|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

**10.0 CONSENT ITEMS - MOTIONS**

- 10.1 Approval of Employment of Personnel
- 10.2 Approval of Leaves of Absence
- 10.3 Confirmation of Resignations/Retirements
- 10.4 Approval of Employment of Extracurricular Coaches, 2024/2025
- 10.5 Approval of Consultants

- 10.6 Approval of Revised Classified Managers/Confidentials Salary Schedule
- 10.7 Approval of a Non-Public Agency Contract
- 10.8 Approval of the AMS.net Service Agreement
- 10.9 Approval of California Department of Education List of State Approved Courses for the 2024-2025 Adult Education Program
- 10.10 Approval of Out-of-State Field Trip for Livermore High School Students to Perform at Carnegie Hall in New York City, June 5-9, 2025
- 10.11 Approval of Out-of-State Conference for One Staff Member to Attend the American String Teachers Association National Conference in Georgia, March 19-22, 2025
- 10.12 Approval of Out-of-State Conference for Four Staff Members to Attend the Project Directors' Meeting for the Magnet Schools Assistance Program in Maryland, December 10-11, 2024
- 10.13 Approval of Out-of-State Conference for a Special Education Staff Member to Attend the National Association of School Psychologists Annual Convention (NASP) in Washington, February 18-21, 2025
- ~~10.14 Approval of the September 17, 2024 Regular Board Meeting Minutes~~
- ~~10.15 Approval of the September 19, 2024 Special Board Meeting Minutes~~

Moved to 13.1 Consent items removed for separate discussion will be placed here and voted on separately:

- 10.14 Approval of the September 17, 2024 Regular Board Meeting Minutes
- 10.15 Approval of the September 19, 2024 Special Board Meeting Minutes

Public Comments: None

**AMENDED - Motion**

Member **Kristie Wang** Moved, and Member **Yanira Guzmán** Seconded to approve the **AMENDED** motion to ‘Approve Consent Items - Motions No. 11.1 through 11.13. Moved 10.14 and 10.15 to separate votes due to President Prusso being absent.’ Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

|               |     |
|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

**11.0 CONSENT ITEMS - RESOLUTIONS**

- ~~11.1 Resolution No. 011-24/25, Character Education Month, October 2024~~
- 11.2 Resolution No. 012-24/25, Unity Day 2024: Affirming the Importance of Kindness, Acceptance, and Inclusion for All
- 11.3 Resolution No. 013-24/25, Authorizing the Sale of Surplus Equipment

Moved to 13.1 Consent items removed for separate discussion will be placed here and voted on separately: 11.1 Resolution No. 011-24/25, Character Education Month, October 2024



Public Comments: None

**AMENDED - Motion**

Member **Yanira Guzmán** Moved, and Member **Kristie Wang** Seconded to approve the **AMENDED** motion to ‘Adopt, by roll call vote, Resolution No. 012 and 013-24/25.’ Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried 5 - 0**.

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|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

**13.0 CONSENT ITEMS REMOVED FOR SEPARATE DISCUSSION/VOTE**

13.1 Consent items removed for separate discussion will be placed here and voted on separately

10.14 Approval of the September 17, 2024 Regular Board Meeting Minutes

Public Comments: None

**AMENDED - Motion**

Member **Yanira Guzmán** Moved, and Member **Steven Drouin** Seconded to approve the **AMENDED** motion to ‘Approve of the September 17, 2024 Regular Board Meeting Minutes. Board President Prusso was absent during the September 17, 2024 Board Meeting, and therefore could not vote on the minutes.’ Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0 The motion **Carried 4 - 0**.

|               |         |
|---------------|---------|
| Emily Prusso  | Abstain |
| Kristie Wang  | Yes     |
| Craig Bueno   | Yes     |
| Steven Drouin | Yes     |
| Yanira Guzmán | Yes     |

10.15 Approval of the September 19, 2024 Special Board Meeting Minutes

Public Comments: None

**AMENDED - Motion**

Member **Yanira Guzmán** Moved, and Member **Steven Drouin** Seconded to approve the **AMENDED** motion to ‘Approve of the September 19, 2024 Special Board Meeting Minutes. Board President

Prusso was absent during the September 19, 2024 Special Board Meeting, and therefore could not vote on the minutes.’ Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0 The motion **Carried** 4 - 0.

|               |         |
|---------------|---------|
| Emily Prusso  | Abstain |
| Kristie Wang  | Yes     |
| Craig Bueno   | Yes     |
| Steven Drouin | Yes     |
| Yanira Guzmán | Yes     |

#### 11.1 Resolution No. 011-24/25, Character Education Month, October 2024

Trustee Bueno asked if school sites were still using the Jesse Lewis “Choose Love” curriculum. Superintendent Gibson confirmed that we use many programs, and that is one of them.

Public Comments: None

#### **ORIGINAL - Motion**

Member **Kristie** Moved, and Member **Steven Drouin** Seconded to approve the **ORIGINAL** motion to ‘Approve Resolution No. 011-24/25, Character Education Month, October 2024.’ Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0 The motion **Carried** 5 - 0.

|               |     |
|---------------|-----|
| Emily Prusso  | Yes |
| Kristie Wang  | Yes |
| Craig Bueno   | Yes |
| Steven Drouin | Yes |
| Yanira Guzmán | Yes |

#### **14.0 BOARD MEMBER REPORTS AND REQUESTS**

##### 14.1 Board Members reported on their activities and/or made requests to staff.

Trustee Yanira Guzmán shared that she has been doing a lot of Mom stuff with a senior, lots of college nights, college prep, workshops and/or starting conversations about adulting.

Trustee Steven Drouin shared that he attended the Special Board Workshop and heard from students advocating for the Board to adopt a climate policy. He met with President Prusso to adopt some of CSBA’s best practices regarding the superintendent evaluation tool and process. He attended the LGBTQ+ Rountable and worked in sub-committee groups on addressing issues ranging from our District’s name change process to gender support plans.

Trustee Bueno attended a couple games and watched the kids play in the fall. He’s been dealing with a bunch of grandkids, and has another one on the way.

Trustee Wang attended her last SELPA Board Meeting, which she says has been a real privilege to serve on that Board. She attended a Math Live Lesson with President Prusso. She looks forward to other Board Members getting a chance to see how fantastic the live lessons are to observe. She wanted to let high school students who are taking American Sign Language (ASL), or just any students that know ASL, know that they can participate in our Civic Center Public Library ASL Story Time once a month. She shared that the students at Granada High School organized a, 'Get to know your Ballot Candidate Night.' It's on Monday, October 14th at 6:15 PM for 1 hour. They have invited all the local candidates to come and it's open to the community. Everyone is welcome to come and get to know your ballot.

President Prusso wanted to take a moment and express her gratitude to the Board Clerk Kristie Wang for stepping in and running the meetings while she was out of town. She was away to memorialize the life of her Uncle Mike who recently passed away. Her Uncle Mike was a long-time school counselor. Someone who dedicated his life to serving students, volunteering with the Boys Scouts, and mentoring countless young people. He had an extraordinary heart and was non-judgmental, compassionate and accepted everyone who needed care and guidance. The past eight years she has watched him battle dementia. She shared that it was heartbreaking to see his health decline. In reflecting on his life, she was reminded of the vital role that our counselors and mental health teams play each and every day, offering the same kind of passion and support that her Uncle Mike gave so generously throughout his life. She is incredibly grateful for all of our counselors and mental health professionals who continue to give so much of themselves to the students. Their work truly honors the legacy of people like her Uncle, and makes a lasting impact on community.

## **15.0 SUPERINTENDENT'S REPORT**

### 15.1 The Superintendent reported on District activities

Superintendent Gibson started by welcoming the new Assistant Superintendent of Educational Services, Michelle Pechette. She is wrapping up day 7, and we are very excited to have her as part of our team.

She shared additional information about the Resolution for the Redistricting that was just passed. A flier has been put together and we will start getting information out to the community far and wide. She pointed out the public hearings that have been currently planned: Pre-map Public Hearing No. 1 which will be on October 15, 2024, at 7 PM (Regular Board Meeting); Pre-map Public Hearing No. 2 which will be on October 17, 2024, at 9:30 AM (Special Board Meeting); Map-Consideration Public Hearing No. 1 which will be on November 7, 2024, at 9:30 AM (Special Board Meeting); Map Consideration Public Hearing No. 2 on November 18, 2024 at 5:30 PM (Special Board Meeting); and a Public Hearing to formally adopt the Trustee Area Map on December 10, 2024 at 7:00 PM (Regular Board Meeting). From that point forward our District will notify the County Board which is known as the County Committee for this process. They then have up to 60 days to schedule their hearing, which will be held here at our District to hold the formal Hearing. We will do a presentation about all the outreach that we have done throughout the community over the 90 day period. Then they will formally approve whatever map we recommend at that point. From that point forward, starting in the 2026 election cycle, the By-Trustee Area map will be used. Superintendent Gibson and Ms. Michelle Dawson

will be working together to get this information out far and wide at all of our meetings: PCIC, PTA, DLAC, ELAC, share with news media to get all public input, and feedback, etc. Additional information will be front and center on our website.

The High School Committee Schedule Team has their first meeting next week. She thinks there are 28 people attending. The team consists of mostly teachers with a very small number of administrators. They decided to have one teacher from each department, and one administrator at both comprehensive high schools. Staff from Del Valle participate, and Superintendent Gibson will facilitate the discussion. Assistant Superintendent Pechette as well as Mr. Krolikowski will attend. They have four meetings currently scheduled. She noted that everyone will love it, and it will all be rainbows and unicorns. Her goal is that all 28 people will agree. The recommendation will then go to the Bargaining Table if contract language needs to be updated, which she anticipates. Once it goes through the Bargaining Table, the information will come to the Board. She shared that she is excited to work with this group of teachers and leaders. They will truly drive what the schedule will look like, and she really wants their input and expertise.

Dr. Gibson shared that Interest-Based Bargaining (IBB) Training will happen on January 22 & 23rd with our attorney co-presenting. She noted that the training will really help bring more collaboration to the table.

## **16.0 ADJOURNMENT**

There being no further business before the Board, President Emily Prusso adjourned the Meeting at 8:53 p.m.

Respectfully submitted,

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Board President

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Board Clerk

Approved and entered into the proceedings of this Board this 15th day of October, 2024.