

**Memorandum of Understanding  
Between Livermore Valley Joint Unified School District and  
Service Employees International Union Livermore Chapter Local 1021**

This agreement between the Service Employees International Union and the Livermore Valley Joint Unified School District pertains to the 2024-2025 sick leave allotment for all SEIU members, and does not establish precedence. Due to the early start of the 2024-2025 school year, SEIU and the District agree to add an additional sick day for SEIU members for the 2024-2025 work year only. This agreement will modify portions of Article 11 for the 2024-2025 school year [11.1: Sick Leave and 11.2; Personal Necessity Leave].

For the 2024-2025 work year, bargaining unit members working on a twelve (12) month schedule will be entitled to thirteen (13) days of leave of absence for illness or injury. Employees having a work schedule of less than twelve (12) months per calendar year and/or less than eight (8) hours per day are entitled to prorata sick leave based on thirteen (13) days for twelve (12) calendar months, as defined in Article 11.1.1.

For the 2024-2025 work year, bargaining unit members may use up to eight (8) days of sick leave for reasons of personal necessity leave as defined in Article 11.2.1 and 11.2.2.

For the Employer:  
Livermore Valley Joint Unified School District  
(LVJUSD)

For the Union:  
Service Employees International Union  
(SEIU)

Date: 10/22/2024

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